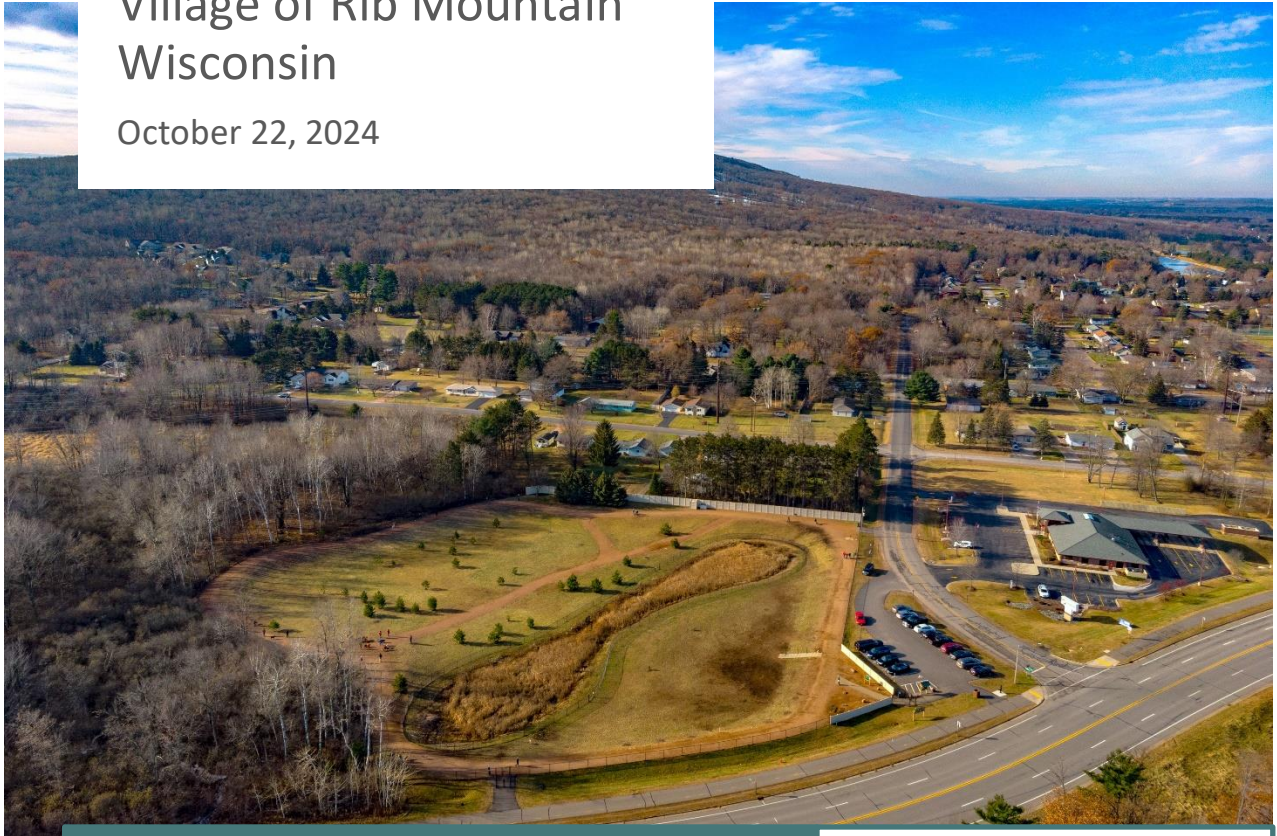


Village of Rib Mountain Wisconsin

October 22, 2024



Street & Park Superintendent



The Village of Rib Mountain is seeking a dynamic candidate who demonstrates strong leadership and supervisory skills for its next Street & Park Superintendent.

WHO WE ARE

The Village of Rib Mountain (pop. 7,313) is located in Central Wisconsin in the heart of Marathon County, at the crossroads of Interstate 39, State Highway 51 and State Highway 29 East/West interchanges. The Village of Rib Mountain anchors the Southwest corner of the Wausau Standard Metropolitan Statistical Area. The Village's economy is dominated by commercial and service type businesses, most of which are located near Rib Mountain Drive which serves as the community's Main Street, the largest retail center in Northcentral Wisconsin. Rib Mountain offers residential, commercial, and recreational opportunities. The following is a video of which illustrates who we are <https://youtu.be/5opmQzeluo8?si=KV21tWPDxFdch5E0>.

OUR HISTORY

The Town of Rib Mountain was originally part of the Town of Weston. In 1905, the area west of the Wisconsin River was separated and initially renamed Erickson (after the Town Chairman), but soon renamed Flieth. The name was changed to Rib Mountain in 1930. The Town of Rib Mountain experienced fairly strong population growth, with an increase in population of 45% between 1970 and 2000. In June 2021, the Town of Rib Mountain Board of Supervisors held an informational meeting on incorporation. As a result of the meeting, residents formed an incorporation committee and circulated a petition to incorporate the entire Town. On July 11, 2023, Town of Rib Mountain became the Village of Rib Mountain.

OUR LOCAL GOVERNMENT

The Village of Rib Mountain operates under a Village Board-Village President form of government which consists of the Village President and four Village Trustees, whom all are elected at large. There are several appointed officials including the Village Administrator, Director of Community Development, Clerk, Finance Director, Water Utility Director, and Street & Park Superintendent. Village Committees include the Finance & Economic Committee, Public Safety Committee, Public Works Committee, and Pedestrian & Bicycle Safety Committee (a sub-Committee of the Public Safety Committee). Commissions include the Park Commission, Plan Commission, and Tourism Commission.

THE POSITION

The Street & Park Superintendent position is a management position responsible for planning, organizing, coordinating, and directing the operations and activities of the Public Works Department, including building maintenance, environmental, recycling, refuse, storm sewer, street, parks, and other public works projects and programs. This supervisory role is responsible for managing approximately 70 miles of roadway, six parks, and several miles of trails. The work is performed under the direction of the Village Administrator.

MANAGEMENT STYLE & ATTRIBUTES

The ideal candidate will be an effective leader who motivates others, possesses strong project management and organizational skills, displays a positive personality, strong personnel management skills, excellent verbal communication and problem solving, is a team player who exemplifies positive relationships with Department Heads, Village employees, and elected officials, and is knowledgeable in department budgeting.

EDUCATION AND EXPERIENCE

A degree in civil engineering or related field with a minimum of five years progressively responsible for public works experience, or any combination of education and experience that provides equivalent knowledge, skills, and abilities. Management skills preferred. Professional Engineering License highly desired. Must possess a valid Wisconsin Driver's License.

COMPENSATION AND BENEFITS

This position is posted with a competitive salary range of \$ 88,379 - \$106,059 with a comprehensive benefits package, including participation in the Wisconsin Retirement System, as well as health, disability, and life insurance benefits. Starting salary will be DOQ.

APPLICATION PROCESS

Interested professionals should submit application material to khackbarth@mcmgrp.com at McMahon Associates, Inc.

During the application period, interested professionals should submit the following:

- ✓ Cover Letter
- ✓ Resume
- ✓ Professional References

Qualified candidates should apply by **Friday, November 15, 2024** (open until filled) with complete application materials. All questions should be directed to Lori Gosz, McMahon Senior Public Management Specialist who can be reached by email at lgosz@mcmgrp.com.

Additional information about the Village of Rib mountain can be found on the Village website:

<https://www.ribmountainwi.gov/>

The Village of Rib mountain is an equal opportunity employer

MORE ABOUT THE COMMUNITY OF RIB MOUNTAIN...

EDUCATION

Rib Mountain is part of the Wausau School District which serves over 7,500 students 4K-Grade 12. The district offers twenty schools within 258 square miles which includes two high schools, two middle schools (grades 6, 7, and 8), thirteen elementary schools (grades K-5), two charter schools, and one virtual school.

RECREATION

Rib Mountain offers great access to the outdoors with many miles of bike trails, pedestrian trails, and Village-operated parks alongside County parks and Rib Mountain State Park. Village parks include Chellis Park, Doepke Recreation Area, Flax Lane Tot Lot, Liberty Park, Rookery View Park, and Sandy's Bark Park. The Village recently held a Food Truck Night at Doepke Park. The following is a video on the event. <https://youtu.be/MqP4A-9vg08?si=Lj7a-d8vXLyvuX2z>



Other area parks include the well-known Rib Mountain State Park, Granite Peak Ski Area, Nine Mile County Forest, Bluegill Bay County Park.

PUBLIC WORKS

The Village Public Works Department is responsible for maintaining the stormwater system, the streets, and the parks in our community. The department maintains nearly 80 lane miles within the Village. The department has seven (7) full-time employees which includes the Superintendent, Forman, Operator/PW Technician, Mechanic, and three (3) Operators. The department also has several seasonal employees which include Yard Waste Attendant, Landscape Maintenance, Recreation Director, Co-Activity Directors (3), Rink Maintenance, Rink Attendant, Summer/Seasonal Public Workers (mowers), and Winter Call-In Operators for snowplowing and trail maintenance.

PUBLIC SAFETY

SAFER (South Area Fire/EMS Response) provides Fire and/or EMS and rescue operations to the Village of Rib Mountain, Village of Weston, Town of Weston, Village of Kronenwetter and the Towns of Easton, Ringle, Guenther, Stettin, and Marathon.

The Village contracts with Marathon County for law enforcement services with two Sheriff Deputies assigned to Rib Mountain.

