

Village of Mount Pleasant Wisconsin

July 15, 2024



South Shore Fire Department Fire Chief



The Village of Mount Pleasant is seeking a dynamic candidate who demonstrates strong leadership and supervisory skills for its next South Shore Fire Department Fire Chief.

WHO WE ARE

The South Shore Fire Department is a consolidation of Fire/EMS services of the Village of Mount Pleasant and the Village of Sturtevant, which was established in January 2009. This merger took place in a cooperative effort by each community to standardize responses and training for each department. To date, the South Shore Fire Department has accomplished these goals resulting in a huge impact for both communities.

The Village of Mount Pleasant Police and Fire Commission performs all hiring, promotions and disciplining for South Shore Fire Department. The Fire/EMS Oversight Board is an advisory committee that reviews staffing levels and capital requests and makes recommendations to the respective Village Boards.

The Fire Chief of the department reports to the Mount Pleasant Village Administrator. Mount Pleasant is the fiscal agent, and performs all accounting, purchasing, payroll and provides all current and future post-employment retirement benefits. Both Sturtevant's and Mount Pleasant's Village Boards approve the South Shore Fire Department budget. Sturtevant annually pays Mount Pleasant for Fire/EMS service.

The South Shore Fire Department provides service through its four fire stations. The department currently employs sixty-seven full time staff members including a Fire Chief, Administrative Assistant, two Division Chiefs, three Battalion Chiefs, eighteen Lieutenants, and forty-two Firefighter/Paramedics.



OUR COMMUNITIES

The Village of Mount Pleasant and Sturtevant comprise roughly 40 square miles in eastern Racine County, stretching from Lake Michigan to Interstate 94, the location provides easy access to metropolitan Milwaukee and Chicago, including Mitchell International Airport just minutes to the north. The Village of Mount Pleasant and Sturtevant comprise a unique blend of rural agriculture, residential, manufacturing, and commercial properties.

Currently, the South Shore Fire Department services 33,653 residents, not including daily population swells. Both Villages are experiencing economic growth. The current and future growth rate is unprecedented and has dramatically affected calls for services, and the demands placed on personnel. The South Shore Fire Department provides fire protection, inspection, investigation, educational, and EMS (paramedic level) services to both communities.

THE POSITION

The Fire Chief is responsible for the administrative oversight, visioning, leadership, planning, budgeting, coordination, and management of the Department. The Fire Chief directs and administers the overall operations, programs, development, and promotion of the Department, its systems, resources, programs, and responsibilities.

MANAGEMENT STYLE & ATTRIBUTES

The ideal candidate will be a strong leader who earns respect from the department members, a forward-thinking leader who plans for change and growth, intuitive listener with problem solving and organizational skills, experienced in personnel/union management, has strong verbal and written communications skills, experienced in budget preparation and administration, establishes a healthy relationship within the fire department, the village employees, the elected officials, the public and surrounding agencies.

EDUCATION AND EXPERIENCE

Minimum education should include a bachelor's degree in Fire Science, Fire Administration, Emergency Management, Business Administration, Public Administration, or related field required with 10 years' experience in fire suppression and emergency services. Five years of directly related, progressively responsible administrative and supervisory experience at the rank of Lieutenant or higher. Preferred education – master's degree.

Must have WI State Certified Fire Officer 1, Fire Officer 2, and WI Fire Emergency Instructor 1 certifications upon hire. National Incident Management System (NIMS) training is required including ICS 700, ICS 100, ICS 200, ICS 300, and ICS 400. This position requires a valid Driver's license.

View the full position description can be found at www.mcmgrp.com under the [Public Safety & Municipal Management services page](#) / Municipal Jobs.

SOUTH SHORE FIRE DEPARTMENT VALUES

- P – Professionalism
- E – Education
- O – Opportunity
- P – Pride
- L – Leadership
- E – Empowerment

COMPENSATION AND BENEFITS

This position is posted with a starting salary range of \$124,855 – 137,341 with a full benefits package. Starting salary will be DOQ.

RESIDENCY REQUIREMENTS

Residency is required within Racine, Waukesha, Kenosha, Milwaukee, or Walworth County in a timeframe specified by the Village.

APPLICATION PROCESS

Interested professionals should submit application material to khackbarth@mcmgrp.com at McMahan Associates, Inc.

During the application period, interested professionals should submit the following:

- ✓ Village of Mount Pleasant Employment Application can be found at <https://mcmgrp.com/what-we-do/public-safety-municipal-management/> scroll down to see Mount Pleasant job announcement
- ✓ Cover Letter
- ✓ Resume
- ✓ Professional References

Complete applications will be accepted until **Friday, August 16, 2024**. All questions should be directed to Lori Gosz, McMahan Senior Public Management Specialist who can be reached by email at lgosz@mcmgrp.com.

HIRING PROCESS

It is anticipated that the Police and Fire Commission will invite several well-qualified candidates to participate in the Assessment Center and Interview process on Tuesday, September 17, 2024. Following the Assessment Center, applicants selected as finalists may also be invited for additional interviews. Applicants will also be subject to a complete background investigation. A psychological exam, drug test, and physical examination will be required for the successful candidate upon a conditional job offer from the Village of Mount Pleasant.

Additional information about the Village of Mount Pleasant can be found on the Village website:

<https://www.mtpleasantwi.gov/>

The Village of Mount Pleasant is an equal opportunity employer

MORE ABOUT THE COMMUNITY OF MOUNT PLEASANT...

EDUCATION

Mount Pleasant's public schools are managed by the Racine Unified School District (RUSD) which is the fifth largest school district in the State. Schools include one early learning center, 13 elementary schools, one 6-8 middle school, four K-8 campuses, three comprehensive high schools, two 6-12 campuses and three community schools.



RECREATION

The Village of Mount Pleasant presently operates fourteen parks offering over 300 acres of parkland and a wide variety of recreational activities. Our parks contain baseball diamonds, trails, shelters, and picnic facilities. The Village of Mount Pleasant offers several summer recreation opportunities for kids of all ages. Activities include t-ball, softball, kickball, and sand volleyball.

To find out more about Mount Pleasant Parks and Recreation visit

<https://www.mtpleasantwi.gov/253/Community-Development---Parks-Recreation>.



PUBLIC SAFETY

The Mount Pleasant Police Department has 56 sworn officers, 10 civilian personnel and two active K-9. The Police Department is led by the Police Chief, two Captains, and two Lieutenants. The Mount Pleasant Police Department is organized into two divisions, Administrations and Operations and handles 30,000 calls for service annually.



LIBRARY

The Racine Public Library has been part of the Racine community for over 125 years. The Library provides programs and events for all ages. The Racine Public Library's mission is to lift up the lives of the peoples on the Racine community by embracing community diversity, promoting inclusions, creating opportunity and by supporting the development of community literacy through a love of literature, learning and civic engagement. For more information on what the Racine Public Library has to offer, visit <https://www.racinelibrary.info>.

