

THE McMAHON Way

The Newsletter of McMAHON

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STAFF NEWS



STURGILL Joins Board of Directors

McMAHON has announced that **John Sturgill, R.L.A.** has been added to the company's Board of Directors. He joins the existing Board of Directors, which includes Denny Lamers, Tom Kocken, Vic Lutz, Carl Sutter, Tim Bronn, Mike McMahon, Paul Benedict and Matt Greely.

Sturgill is a Vice President with the firm and manages McMAHON's Valparaiso, Indiana regional office. He has 29 years of experience providing planning and design services for municipal public works, water and wastewater facilities, as well as private site development projects. He is a Registered Landscape Architect in Indiana and a member of the American Society of Landscape Architects.

"John has provided solid leadership that has helped us build a strong presence in Northwest Indiana," said Chairman of the Board of Directors, Denny Lamers. "He is going to be a great addition to the Board." ▲



NEW HIRE SYSTEMS and BUILDING ENGINEERING

EDWARD ERICKSON
PLUMBING DESIGNER

Focus on Our VALPARAISO Regional Office

In 1989, McMAHON opened its first regional office in Valparaiso, Indiana. This would be the first time the company significantly expanded its service area outside of northeast Wisconsin, and would be followed by the opening of another regional office location in Machesney Park, Illinois in 1993. The reason for the opening of the new office in northwest Indiana was primarily the need for water and wastewater engineering services, as well as all civil engineering needs, in the region.

Today, our Valparaiso office includes five full-time employees and one part-time employee. John Sturgill, who is a Registered Landscape Architect and Vice President with the firm, manages the Valparaiso office. Other full-time employees include Doug Homeier, a licensed Civil / Structural Engineer and Professional Land Surveyor; Jim Riley, a field surveyor and GIS technician; Kevin Coros, a CAD drafting technician; and Melissa Neuberg, administrative assistant and grant administrator for the Valparaiso office.



before

before



after

Clients served by staff in our Valparaiso office include municipalities, conservancy districts, school districts, churches, not-for-profit organizations, commercial developers and private owners.

In order to better serve clients and allow more efficient operation, the Valparaiso office recently underwent a major renovation. Staff moved into the approximately 3,000 sq. ft. newly remodeled office space in September of this year. "We are extremely happy with our new workspace," said John Sturgill. "The improvements were definitely needed, and we are confident that the new amenities and technology put in place will help us attend to our clients' needs and more efficiently collaborate with our fellow staff in the Neenah and Machesney Park locations."



after

Services provided from our Valparaiso office include:

- Infrastructure design including water, sewer and storm sewer system design
- GIS Services
- Grant / loan funding assistance
- Residential and commercial site and septic plans
- Residential and commercial subdivision design
- ALTA / NSPS Land Title Surveys, Boundary Survey, Foundation and Surveyor Location Reports
- Elevation Certificates for Flood Plain Determinations
- Development Variance Assistance with local and county governments
- Structural inspections and engineering reviews
- Architectural Design

Funding DEADLINES Approaching

The Clean Water Fund Program (CWFP) provides financial assistance to municipalities for wastewater and storm water infrastructure projects. It includes projects for compliance with a municipality's WPDES permit. The Safe Drinking Water Loan Program (SDWLP) provides financial assistance to municipalities for drinking water infrastructure projects. Available financing includes low-interest loans, and in Wisconsin 'principal forgiveness' (grant) funding is also available for eligible communities.

WISCONSIN:

October 31, 2018 is the deadline for SFY 2020 notice of Intent to Apply (ITA) & Priority Evaluation and Ranking Formula (PERF) (pre-application) submittals for a project to be eligible for funding between **July 1, 2019 and June 30, 2020**. This deadline requirement applies to all types of projects funded under the Clean Water Fund Program (CWFP) and the Safe Drinking Water Loan Program (SDWLP).

For additional information about these programs including the online submittal system and process, visit: <https://dnr.wi.gov/aid/eif.html>.

INDIANA:

Indiana Finance Authority (IFA), who administers the Indiana SRF Program, does not have any program deadlines. Applications are received year-round and placed on a Project Priority List based on need and project readiness. For additional information, visit: <https://www.in.gov/ifa/2335.htm>.



ILLINOIS:

The IEPA requires a community get on the Intended Funding List (IFL) prior to the actual application cycle. This is a funding reservation list so to speak. In order for a project to qualify to be on the IFL, a project must have submitted a funding nomination form (FNF) and obtained planning approval by **January 31st**. To start construction during the IFL period and utilize reserved funding, the project must be on the IFL. However, projects can get delayed that may have already been on the IFL, and therefore be bypassed for the current fiscal year. If projects on the IFL do not utilize their funding by **December 31** there is an opportunity for the funding to go to more shovel-ready projects. This process would involve direct contact with the IEPA to determine if there are bypassed funds available and what is required to tap into those funds. For additional information visit the IEPA website: <https://www2.illinois.gov/epa/topics/grants-loans/state-revolving-fund/Pages/default.aspx>.

Window for Completing 2018 Wetland Delineations CLOSING SOON

The time available for McMAHON's environmental specialists to complete official wetland delineation services this year is nearing the end for most types of projects. "We can complete the services up to the end of the growing season, which typically ends in late October to mid-November, depending on the weather," notes Stuart Boerst, manager of McMAHON's Environment & Ecology group. Knowing where wetlands are located is a critical component to designing and permitting a project over the winter. "Therefore, if wetland delineations are needed, our clients should contact us as soon as possible. We will make every attempt to complete the services this fall," advises Boerst.

New this year, the Wisconsin DNR will allow the completion of wetland mapping or wetland determinations over the winter for some specific types of wetlands, and for clearly upland-only sites as described below.

- Upland determinations in areas that clearly lack all three wetland parameters (wetland soil, vegetation and hydrology). One example includes, but is not limited to, determinations completed for areas with sloping topography and which all three wetland parameters are lacking.
- Wetland delineations in areas with distinct wetland boundaries. One example includes, but is not limited to, wetland delineations completed in areas with distinct topographic breaks, and obvious boundaries between wetland and upland plant communities.

Wetlands mapped over the winter (outside the growing season) will require DNR concurrence (including wetlands mapped by DNR-Assured Wetland Delineators). Wetland mapping in 2019, during the growing season, will likely begin in early April. As a reminder, McMAHON has a DNR-Assured Wetland Delineator on staff. Wetlands mapped by our DNR-Assured Wetland Delineator do not require DNR concurrence (except wetlands mapped outside the growing season) which saves time and costs related to the DNR review fee. ▴

IPR Assists with Recruitment of New Administrator for Hortonville

Integrated Public Resources, LLC (IPR), a McMAHON's affiliate company, just helped the Village of Hortonville hire a new Village Administrator. The selection process was led by Russ Van Gompel, Senior Account Executive with IPR. The new Administrator, David DeTroye, received his Master's Degree in Public Administration from UW-Oshkosh, and has previous local government experience that includes positions at the City of Sheboygan and City of Delafield. According to Van Gompel, "David stood above the other candidates with his presentation skills, education, and his ability to connect to a small full-service community like Hortonville." The extensive selection process included a public Meet & Greet, interviews with staff members, a tour of the community, and a written exercise. Congratulations to David and the Village of Hortonville!

A MESSAGE From Our President

As I begin to write my first President's message for our Newsletter, I would like to say thanks to the Board of Directors of McMAHON for the opportunity to lead this great company. Our goal as we move forward is to be the premier full-service E/A firm in Northeast Wisconsin, Northern Illinois and Northwestern Indiana. What do I mean by 'premier'? Simply put, that we aim to be the best at what we do. This is measured by the satisfaction of our clients. At the end of a project we want our clients to feel that it was a great experience, and that they would want to work with us again and recommend us to others. This also means enhancing our reputation throughout our industry as having satisfied, repeat and long-term clients.

We will strive to accomplish this goal in three ways. First, we have to preserve our culture, The McMahon Way. It is who we are and what we are. As we grow our McMahon Way culture needs to be passed on to all new employees and continually talked about. Second, we need to maintain our project management led society. The key to successful projects and satisfied clients is project management. We must continue to improve and refine our project management skills and empower and train future project managers. Lastly, we will lead with forward vision by encouraging innovation, technical advancement and professional development. Constant improvement will be a theme for our company as we advance into the

future. The yardstick by which we will measure our success in meeting these objectives will be our ability to earn and maintain long-term relationships with you, our client.



Most importantly, on behalf of all the employees at McMAHON I want to thank Denny Lamers who has led this company as President for 34 years. When he first took over the company, there were only around 30 employees. Under his direction and guidance, the company has grown to become an ENR Top 500 Design Firm with over 170 employees, satellite offices in Illinois and Indiana, and affiliate companies have been created along the way to serve our clients' needs. Many of the company's core values that guide us today were developed by Denny and communicated regularly to the entire staff at Team Meetings over the years. The McMahon Way philosophy, which we often mention in the Newsletter, was based largely on those company cultural values; and the principles we talk about in regards to project management were put in place almost immediately when he became President. I look forward to building upon the strong foundation that Denny and others have helped to establish, and have faith that our incredible staff will also do their part to make this company the 'premier' E/A firm that we strive to be! ▀

PAUL BENEDICT

Roesken is Scholarship Recipient

Dylan Roesken, daughter of McMAHON employee Myshelle Roesken, recently applied for and won a \$750 scholarship through the Wisconsin Section American Water Works Association (WIAWWA). Dylan is currently a first year student at the University of Minnesota Twin Cities, majoring in Biology and minoring in Psychology.



A selection committee from the WIAWWA's Young Professional Committee evaluated the applications and selected the recipients based on quality of the academic records, career objectives, letters of reference / recommendation and extracurricular activities. We want to congratulate Dylan on this accomplishment and wish her continued success at U of M! ▀

McMAHON is proud to support programs and events that help make our communities a better and more enjoyable place to live. Recent support includes:

- WIAWWA YOUNG PROFESSIONALS SCHOLARSHIP FUND
- WOODLAND WOLVES - FUN RUN
- CHILDREN'S HOSPITAL OF WI - COSTUME PARTY
- ST. MARY CATHOLIC BOOSTER CLUB
- UNITED WAY
- ALS ASSOC. - WALK TO DEFEAT ALS
- POY SIPPY FIRE & RESCUE
- MOTHER & UNBORN BABY CARE, INC.
- ST. MARY CATHOLIC SCHOOLS - TASTE!
- AVASTRONG CHARITY
- ST. MARY CATHOLIC HIGH SCHOOL - COMMONS RENOVATION
- HABITAT FOR HUMANITY
- VILLAGE OF WINNECONNE - BLOCK PARTY
- BAY-LAKES COUNCIL - FOX VALLEY GOLDEN EAGLE EVENT CAMPAIGN
- 2018 STEM EXPO
- FOX CROSSING FIRE DEPARTMENT - FIREPUP PROGRAM
- ST. MARY CATHOLIC HIGH SCHOOL ANNUAL FUND
- YMCA ANNUAL CAMPAIGN
- LAWRENCE GIRL CHOIR
- NEENAH WRESTLING
- AMERICAN LEGION

COMMUNITY CONNECTION





FEATURED MCMAHON CLIENT: **La Lumiere School**

La Lumiere School is a college preparatory boarding and day school for grades 9-12, located on a 190-acre campus an hour outside of Chicago in La Porte, Indiana.

The core of La Lumiere School's mission is to 'nurture and develop the whole person in an academically challenging environment that promotes active engagement and personal responsibility'. The school's liberal arts curriculum provides a foundation in English literature and composition, mathematics, social and physical sciences, world languages, theology, ethics, and the creative arts, with a special emphasis on critical thinking and the mastery of oral and written communication. The academic program provides La Lumiere graduates with a distinct advantage, in that they are trained to think critically, articulate clearly, and take action confidently—with a solid awareness of morals and values.

The private school, founded in 1963, has had several notable graduates, including Supreme Court Justice John Roberts ('73), actor and comedian Jim Gaffigan ('84) and television

director and producer Paris Barclay ('74).

In 2016, La Lumiere School hired McMAHON's affiliate company, Integrated Public Resources (IPR), to design, build, own and operate a new wastewater treatment system on the campus. The new system, chosen in collaboration with school leadership and staff, is a modern modification of a time-proven treatment technology. The Algae Wheel™ system utilizes conventional fixed-film treatment combined with algae in a very environmentally friendly package to provide exceptional quality effluent with low operations and maintenance costs. The disinfection system was also changed from chlorine to ultraviolet (UV) light, so no hazardous chemicals are used in the process. IPR provided financing for the project, so that the school did not have to capitalize the job. All financing is open-book, and La Lumiere is invoiced monthly for capital and O & M costs. McMAHON and IPR are proud to have partnered with La Lumiere School on this important project. ▴

CONTACT US!

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**WE ARE
HIRING!**

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CAREERS PAGE](#)

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