

McMAHON Staff Additions	P1
Harbor House...Building Hope	
LEAVEN Breaks Ground on Expansion	P2
STH Hwy 42 Reconstruction/ McMAHON Building Expansion	P3
View from Corner Office	P4
Employee Anniversaries/Community	
Featured Client: Harbor House	P5

## NEW FACES

### MEP GROUP



**JOEL CLARY**  
MECHANICAL SYSTEMS  
DESIGN ENGINEER



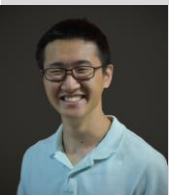
**MICKEY SANDERS**  
CAD DESIGNER/DRAFTER

### INTEGRATED PUBLIC RESOURCES



**AL SCHAEFER**  
PARKS AND RECREATION  
SERVICES  
SENIOR ACCOUNT EXECUTIVE

### WATER and WASTEWATER GROUP



**MATTHEW TAN**  
PROJECT ENGINEER

### ENVIRONMENT and INFRASTRUCTURE GROUP



**KYLE TESKE**  
LAND SURVEYOR

## BUILDING HOPE in OUR COMMUNITY

Since they opened their first shelter in 1984, Harbor House has been committed to understanding the breadth of domestic abuse and victims' evolving needs, while providing a safe haven to all who seek it – regardless of capacity. As a result, all too often they are housing more people than they have beds. Families double up in bedrooms or mattresses are placed on the floor in program rooms. The directors and staff at Harbor House know that these conditions are not conducive to providing the healing support these families deserve.

*Each year, more than 500 people seek safe, emergency shelter at Harbor House for a total of nearly 18,000 days. Children represent about HALF of this number.*

In 2016, Harbor House set into action to remedy the situation by launching the Building Hope Campaign to raise the funds necessary to increase shelter capacity and improve their ability to support women and children during their greatest time of need. A local leadership group was formed to work with the Harbor

House Board of Directors and staff on this Campaign effort.

For several years, Jan Lamers, wife of McMAHON president and CEO Denny Lamers, has worked as a volunteer at Harbor House. Through this experience, she developed a strong sense of connection and passion for the organization, and saw firsthand the tremendously positive impact it had on victims of domestic abuse. This relationship ultimately led to a pledge by the Lamers' to serve as Co-Chairs of the Building Hope Campaign. Beyond this personal commitment, Denny Lamers saw another opportunity to make a difference, and offered for McMAHON to provide all design services for the building expansion and renovation at no cost. He also reached out to Boldt Construction, who had been selected as the construction partner for the project, to ask that they join in the effort to reduce overall project costs further. Boldt agreed to provide construction management services at no cost, leaving virtually zero soft costs tied to the project.



## BUILDING HOPE continued

Denny and Jan Lamers, along with the other Co-Chairs Shannon and Bill Shepard, Honorary Co-Chairs Jim and Lynne Geerts, and many other volunteers, Board members and staff met on a regular basis to support the Campaign effort. The design was completed in the summer of 2017, and a groundbreaking ceremony was held at Harbor House on September 6th. By the time the groundbreaking took place, Harbor House had reached its \$4 million Building Hope Campaign fundraising goal.



This project will transform the 56-year-old facility, creating 15 new single and 16 new family bedrooms, in addition to up-grading the 13 existing bedrooms. Included are separate animal-friendly bedrooms and spaces to accommodate pets.

*"By creating purposefully designed spaces, we can provide the best care for people who seek shelter and support at Harbor House. We are certain it will make a tremendous difference in their healing process."*

Denny & Jan Lamers, Campaign Co-Chairs

There will be a new family kitchen and great room, and new meeting and training spaces. Safe outdoor spaces will be created for children to play, pets to run, and clients to have quiet, reflective walks. Renovations will create a new entry way which provides privacy for clients and separation for community guests, along with other much needed improvements and upgrades throughout the facility. Construction is anticipated to be complete in Summer 2018.



## LEAVEN BREAKS GROUND TO BETTER FUTURES

The local Fox Valley community-based non-profit organization, LEAVEN, has a simple mission...to empower people to better futures. On November 29<sup>th</sup>, LEAVEN, together with their community partners, took a big step towards improving its ability to fulfill that mission when they broke ground on a building expansion at its current location in Menasha. LEAVEN, which stands for Limited Emergency Assistance Valley Ecumenical Network, provides limited financial assistance to people who are struggling to meet their basic needs and have nowhere else to turn for help. 90% of assistance goes toward housing and utilities. In addition, they connect people to other community resources in through referrals, advocacy and service coordination.

LEAVEN was established in 1986 by local clergy, businesspeople, and community leaders who were concerned about those in need not having emergency access to the basic necessities of life, not knowing where to turn for help, and the number of individuals who were going from place to place seeking assistance. The organization began with a tiny budget and only a few volunteers. Today, the agency has grown in budget and staff, and together with over 200 volunteers donating over 17,000 hours each year, LEAVEN serves about 7,000 households annually.

In 2002, through generous donations and a successful capital campaign, LEAVEN opened its service center at 1475 Opportunity Way in Menasha. Its location, in the Midway Outreach Community, next to the Community Clothes Closet and St. Joseph's Food Pantry, enables clients to seek assistance for food, clothing, and shelter all in one stop.

In 2017, LEAVEN initiated a \$1 million capital campaign to increase the size of their service center from 5,400 to 10,768 s.f., remodel existing space and provide for an endowment to support increased annual overhead expenses. Expanding allows LEAVEN to provide more resources, greater support and easier access to help clients connect with solutions. Architectural and engineering design were provided at no cost by McMAHON. Project Management is also being provided in-kind by Commercial Horizons.

Construction has begun, and the project is expected to be complete June 1, 2018





# STH 42 / LINCOLN AVENUE PROJECT CRUISES to COMPLETION

On October 19th, the City of Two Rivers and the Wisconsin Department of Transportation held a ribbon cutting ceremony to celebrate the completion of the STH 42/Lincoln Avenue Reconstruction project, and they did it with flair. No scissors were needed to unveil this very successful project involving collaboration between the City and the DOT. Instead, a shiny new Chevy Camaro did the job of 'cutting' through a banner depicting the logos of both entities.

The 0.88-mile project included complete reconstruction of sanitary sewer, storm sewer, watermain, and street. McMAHON was hired by the DOT to administer the construction contract, while a separate contract was negotiated with the City of Two Rivers to provide additional construction-related services for the sanitary sewer and water main work. Prior to the onset of construction, additional work was requested by the City to include replacement of private sanitary sewer and water services from the right-of-way to the buildings. The project completion date was set for November 1st, however the construction was completed sooner, allowing for the road to be open for the ribbon-cutting on October 19th. The final project cost, including all change orders, was less than the initial bid of \$4.5 million. The major cost savings came from project staff approaching the DOT, and getting an agreement to reduce the typical section of the roadway.

16-inches of excavation and select crushed material was removed from the proposed pavement section due to the presence of very good subgrade soils, resulting in cost savings of over \$200,000. Other significant savings came from elimination of a 36-inch storm sewer crossing Lincoln Avenue, which was determined not necessary during construction. ▲



## RIBBON CUTTING & OPEN HOUSE SHOWCASE McMAHON BUILDING EXPANSION

To celebrate the completion of a 20,000 square foot expansion and renovation of our Neenah office, McMAHON held a ribbon cutting ceremony and client open house on October 25th, and another open house for McMAHON staff and their families on November 30<sup>th</sup>



## SHARING OUR WISH FOR THE SEASON at Local Christmas Parades

Several McMAHON employees volunteered their time in recent months to participate in two local Christmas parades. Our float was built around the theme "Our Wish for the Season: Peace, Joy & Harmony", and was awarded the "Appleton Downtown, Inc. Trophy - Best Commercial Entry" in the Downtown Appleton Christmas Parade, as well as "Best Overall Entry" in the Freedom Christmas Parade!



# VIEW FROM THE CORNER OFFICE

2017...what a year for McMAHON! To begin with, the company overall grew in terms of size, strength and skill sets. We can honestly say that we are the firm with the most complete set of professional services north of Milwaukee. McMAHON has been purposely built to prevent the need for clients going outside the Fox Cities for virtually any project both large and small. Every year, millions of dollars in design and planning fees leave northeastern Wisconsin. We can now supply one-stop access to all A/E professional services with all associated fees and salaries staying in our communities. This is good for our entire New North region.

In order to provide this wide array of services, we completed a major expansion at our Neenah headquarters and a major reconstruction and enhancement of our existing space. Our facilities in Neenah and in Machesney Park, Illinois are now state-of-the-art, with a complete remodeling of our Valparaiso, Indiana office due in the spring of 2018, after which the entire McMahon Group facilities will be something each employee can be proud of.

2017 was also a big year in terms of helping our communities and non-profits in terms of some pro-bono services. Harbor House (domestic abuse facility) is involved in a major expansion and upgrade project and our designers provided all services at no cost for the entire four million

dollar project...lots of donated time and effort and I couldn't be prouder of our entire staff's willingness to help out at every turn. We did the same for a one million dollar plus expansion for LEAVEN in Menasha. I have to say that our McMAHON citizens were spectacular in their benevolence this past year.

In addition, our relatively new affiliate, IPR (Integrated Public Resources) has begun to show serious growth in helping fulfill the needs and dreams of several of our clients and it appears that this Public/Private Partnership endeavor will be a major piece of the McMahon Group's future for years to come. Exciting for sure!

At this time of year, I need to thank all of our staff and management for McMAHON's best and most successful year ever. It occurs to me that we have the best group of professionals we have ever had and their individual skill sets are more proficient than at any time in our history. I could not be prouder of each and every one of them than I am today.

So, I want to close by saying I wish all of you (clients, contractors, subcontractors and staff) the very best Christmas season ever and I look forward to an even better year in 2018 in partnership with all of you.

DENNY LAMERS

## 2017 MILESTONE WORK ANNIVERSARIES:

- 5 YRS: Stacey Caplan, Dawn Goeser, Jim Kroepflin, Ryan Kubat
- 10 YRS: Kevin Chevalier, Karen Kokjohn
- 15 YRS: Jed Tomchek
- 25 YRS: Paul Kolarik, Rodney Manthey
- 30 YRS: Howard Anderson, Ken Hagen, Scott Mahnke, Carl Sutter



Ugly Christmas Sweater Day at McMAHON. Donations for participation for the benefit of LEAVEN.

McMAHON is proud to support programs and events that help make our communities a better and more enjoyable place to live. Recent support includes:

## COMMUNITY CONNECTION



- HEARTLAND LABEL PRINTERS - UNITED WAY GOLF OUTING
- ERWIN COTTRELL MEMORIAL - GOLF OUTING
- YMCA ANNUAL CAMPAIGN
- COMMUNITYFEST CHILDREN'S PARADE
- ABC WI CHAPTER - POLITICAL ACTION COMMITTEE
- ST. BERNADETTE PARISH - GOLF OUTING
- HILBERT WOLVES ATHLETIC BOOSTERS - GOLF OUTING
- ST. CLARE SCHOOL - GREEN BAY ART
- KIMBERLY AREA SCHOOL DISTRICT - FORE OUR KIDS GOLF OUTING
- WCMA - GOLF OUTING
- FREMONT TRIATHLON
- WI AWWA YOUNG PROFESSIONAL SCHOLARSHIP FUND - RUN/WALK
- HARBOR HOUSE - PROFESSIONAL SERVICES
- VALLEY KID'S FOUNDATION - GOLF OUTING
- WOODLAND WOLVES - FUN RUN
- NEW NORTH SUMMIT
- UNITED WAY FOX CITIES - GOLF OUTING
- BRILLION ATHLETICS - GOLF OUTING
- FOX CITIES STARS
- MILWAUKEE JR ADMIRALS
- CHILDREN'S HOSPITAL - COSTUME PARTY
- LAND O LAKES MELROSE PLANT - UNITED WAY
- WWOA - GOLF OUTING
- POY SIPPI FIRE & RESCUE - LABOR DAY BAR-BE-QUE
- DIDION - GOLF OUTING
- ST. MARY'S CATHOLIC SCHOOLS - BREWFEST
- LAWRENCE ACADEMY GIRL CHOIR
- GREEN BAY JR GAMBLERS
- FOX CROSSING FIRE DEPARTMENT - FIREPUP PROGRAM
- MYTEAM TRIUMPH - GOLF CLASSIC
- BIG OX ENERGY - ARTHRITIS FOUNDATION
- NEENAH WRESTLING CLUB
- CASA OF THE FOX CITIES
- FOX VALLEY TECHNICAL COLLEGE - GOLF OUTING
- SALVATION ARMY
- FEEDING AMERICA
- FUTURE NEENAH
- BRENDA MARQUARDT BENEFIT
- THE HOPE CENTER



## FEATURED MCMAHON CLIENT: HARBOR HOUSE

Established in 1984 as a program of the Outagamie County Department of Human Services, Harbor House Domestic Abuse Programs began as a grassroots organization offering a safe shelter and basic crisis services to women and children hurt by domestic abuse. Harbor House became an independent, private nonprofit agency on Jan. 1, 1997, and one year later, opened an outreach office in Chilton to better serve the needs of Calumet County families. In 2001, Harbor House moved to its current location in Appleton to expand existing services and to develop new programs in response to regional needs.

Today, Harbor House is far more than a safe place; it is an integrated and supportive community, surrounding women and children with a comprehensive range of program options. Programming is offered within a compassionate community of

knowledgeable staff members and dedicated volunteers—many of whom are also abuse survivors. Although Harbor House does not refuse services to anyone based on area of residence, its primary service area remains Outagamie and Calumet counties.

In 2016, Harbor House launched the Building Hope Campaign to raise funds needed to undertake a major renovation to the existing Appleton facility. Having met its \$4 million fundraising goal, Harbor House has begun construction on the renovation project, which will significantly increase capacity to ensure privacy for families and individuals, enhance their ability to collaborate with co-advocacy spaces, add counseling rooms and wellness spaces, and improve upon security and technology. ▀

### CONTACT US!

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WE ARE  
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