

McMAHON Staff Additions Brillion Unveils STEM Center	P1
Global Water Stewardship Newest Associates of McMAHON	P2
IPR Steps In to Assist Mondovi, WI	P3
View from Corner Office Employee Anniversaries/Community	P4
Featured Client: Village of Winneconne	P5

NEW FACES



DEREK GRUBER
ARCHITECT

Derek grew up in Neenah, Wisconsin, and graduated from UW-Milwaukee with a Bachelor of Science and Master's Degree in Architecture. Derek worked in Milwaukee for 4 years and Berners-Schober in Green Bay for the next 8 years, before coming to McMAHON.

Derek, his wife and three children reside in Neenah and enjoy many outdoor activities and are avid Wisconsin sports fans.



JORDAN JELINSKI
CIVIL ENGINEERING
TECHNICIAN

Jordan comes to McMAHON with a degree in Civil Engineering from Midstate Technical College. Jordan was employed by the City of Green Bay for the past 9 years.

Jordan, his wife and 2 children live in Green Bay and enjoy outdoor activities and watching Wisconsin sports teams.



TOM MONTEVERDE
STRUCTURAL ENGINEER

Tom Monteverde, E.I.T. was recently hired as a structural engineer. Monteverde holds a Master's Degree in Structural Engineering and a Bachelor's Degree in Architectural Engineering from the Milwaukee School of Engineering. He has held previous positions as a structural engineer for a power engineering firm and most recently as a project manager for a large construction company.

Tom is planning a wedding later this year. He too enjoys outdoor activities and supporting Wisconsin teams.

BRILLION UNVEILS NEW S.T.E.M. CENTER

The Brillion School District, located in Calumet County, WI, was in need of a space to support their growing S.T.E.M. (Science, Technology, Engineering, and Math) curriculum at the elementary school level. An underutilized and empty existing multi-purpose room served as the clean canvas on which to make this idea come alive.

McMAHON teamed with the school district, Cineviz, Duet Resource Group, and KI to design an elementary S.T.E.M. center that would fulfill not only the NEEDS, but also the DREAMS of the district staff. The needs included: supporting curriculum, function for K-5 students, interactive space, flexibility, simple to manage, technology available, teacher prep space, and teacher collaboration space. The dreams included: creating a destination

location, a planetarium, a tower, summer camp opportunities, changing displays, outdoor connection, and corporate sponsors.

The space includes two classroom areas, one central demonstration area, a mezzanine, a catwalk, moving partitions that serve also as display surfaces and white boards, a giant mobile sink for experiments, interactive displays, a teacher prep/storage room, a teacher collaboration room, custom workstations for kids, and technology that is both effective and simple enough for teachers and students to use. Flexibility, interaction, innovation and learning are just a few words that can be used to describe the space. The STEM Center was recently completed and is now being used by the elementary students. ▲



COMMUNITY MATTERS: IMPROVING SANITATION IN COSTA RICA

Global Water Stewardship (GWS) was established in 2013 by the Central States Water Environment Association (CSWEA), a member association of the Water Environment Federation (WEF). The organization utilizes the tremendous talent of the thousands of CSWEA/WEF water treatment professionals to improve the health and lives of people who lack the resources to do it on their own and to help solve sanitation issues globally. Volunteers include strong advocates, leaders and innovators in the area of water resource sustainability. The mission of Global Water Stewardship is, "Global Water Stewardship **resolves sanitation issues** in the developing world by **educating people** and **engineering sustainable centralized solutions** that keep **waterways clean** and **communities healthy.**"

GWS saw the need and the massive problem and decided that they could make a difference. They feel that sanitation is so vital to the health and prosperity of a community and its individuals. Good sanitation enhances a community's health and leads to reduced mortality and poverty. Sanitation is so important that it is the organization's only priority. GWS selected Costa Rica as the first country to develop projects as there are only a few wastewater treatment facilities in the entire country of over 3,000,000 people.

McMAHON Vice President, Tim Bronn, has been a member of the organization for the last 2 1/2 years and has concentrated on providing design review for new projects and assistance for the City of San Isidro. The city of San Isidro is the fastest growing City in Costa Rica and is one of the few that has a wastewater treatment facility. The San Isidro system was designed as a facultative lagoon system; however, growth has completely overloaded the system and in the last few years, aeration and sludge removal facilities have been added. The lagoon is still not performing adequately, and Bronn, through GWS, has been evaluating solutions that meet the local needs for energy consumption and appropriate technology. This plant is owned and operated by AYA, the Costa Rican equivalent of the EPA.



GWS volunteers ? and
Tim Bronn



San Isidro Lagoon System

Bronn traveled to Costa Rica from February 17th through the 25th this year to work on this project and to attempt to move some other projects forward to the permitting and construction phase. GWS has a student design competition each year for US students to design treatment facilities for these Costa Rican communities. In fact, Titus Rubietta, Project Engineer in McMAHON's Water & Wastewater Group, was a member of the winning team when he was a student at UW-Platteville. Several of these projects have been bound up in regulatory issues for a long time, with the largest issue always being finding a site for the facility. GWS met with AYA, and many local government agencies and attempted to work through some of the issues surrounding the current sites. They also met with another community that owns a site, has a collection system and wants to build a facility as soon as possible. Ironically, they may be the last one in and the first completed project, as AYA also wants a facility in that community very badly. ▲

MEET McMAHON'S NEWEST ASSOCIATES!

Daniel J. Brellen, PE, LEED AP, Marley A. Gast, AIA, NCARB, and Sam J. Tijan were named Associates to the firm in February.



Dan Brellen



Marley Gast



Sam Tijan

Brellen is a Project Engineer in the Structures & Building Systems group, with 12 years of structural design experience. He is proficient in the design of a wide range of structural materials and systems, including cast-in-place concrete, structural steel, wood, masonry, foundations, and lateral analysis (wind and seismic loading). He has structural engineering experience in the design of commercial, industrial, educational, medical, water/wastewater treatment, and agricultural facilities, as well as, bridge and roadway projects. Dan has a Bachelor of Science Degree in Civil Engineering from the University of Minnesota - Twin Cities. He is a registered Professional Engineer in Wisconsin and LEED-AP Certified.

Gast is an Architect with 18 years of experience in programming, design and project management, with specialized competence in the design of educational and healthcare facilities. Marley has a Bachelor of Arts Degree in Art History from the University of Wisconsin-Madison, and a Master of Architecture from the University of Wisconsin-Milwaukee. She holds registrations as a professional Architect in Wisconsin, and with the National Council of Architectural Registration Boards (NCARB).

Tijan is a Project Manager, Architectural Designer, and director of Building Information Modeling (BIM) services at McMAHON. Sam has a Bachelor of Arts Degree in Biology from Lawrence University and an A.A.S. Information Systems/Web Programming Degree from Rasmussen College. He has 22 years of CAD and Design Software Experience, along with specialized competence in Integrated Project Delivery and BIM design processes. Sam has also been integral in establishing McMAHON's Geospatial Solutions Team.

Congratulations Dan, Marley and Sam!

BRIDGING THE GAP: HOW INTERIM SERVICES HELP COMMUNITIES THROUGH TRANSITIONAL TIMES

When the City of Mondovi, Wisconsin recently removed its Administrator from his position, the City looked internally and tried to delegate those duties to existing staff. They quickly found that it was difficult for the staff to manage the added workload.

BRINGING IN SUPPORT

After about two months of operating without an Administrator, the City reached out to Integrated Public Resources (IPR), a McMAHON affiliate company, for assistance.

In 2015, IPR was established as a vehicle for providing Public/Private Partnerships (P3's) for a vast array of projects in small to medium-sized communities.

A short time later, IPR brought on Rick Hermus and Russ Van Gompel to provide professional municipal administrator services to those communities. Van Gompel and Hermus each have over 30 years of municipal executive experience.



The City of Mondovi entered into an agreement with IPR to provide the services of Van Gompel as Interim City Administrator. The first priority was to develop a plan and schedule for the creation and adoption of an operating budget for the City. After the budget was in place, the focus turned to Capital Improvement Planning. Mondovi previously had a 5-year Street Improvement Plan in place, but that plan did not address other capital projects. Furthermore, it was a fairly static plan, in that it was a fixed 5-year plan and was not updated annually. In today's financial and policy climate, IPR strongly recommended that it would be best for the City to review and implement a new 5-year Capital Improvement Plan every year.

In addition to completing these tasks and other day-to-day administrator duties, Van Gompel has also assisted Mondovi in the recruitment, selection and hiring of a new, permanent City Administrator.

For additional information pertaining to IPR's municipal administrator services, please contact Russ Van Gompel or Rick Hermus. ▲



Rick Hermus - Russ Van Gompel

IPR-P3.COM

VIEW FROM THE CORNER OFFICE

First of all, I hope this note finds you all healthy and ready for summer.

As many of you know, we have been in the midst of an entire remodeling and expansion of our Wisconsin headquarters, which includes a 50% increase in office space, new conference rooms, collaboration spaces and technology. It is crazy at the moment, but we can all see where we are headed, which should help us be more efficient and provide room for our ever growing staff of professionals. Growth can be challenging in many ways, but we find ourselves handling it very well and have added some serious new talent.

IPR and McMAHON Geospatial continue to grow and prosper. They both have caused us to reach out to communities and industries that we have never talked to, and this also continues to fuel growth and opportunities.

Just recently, McMAHON was honored with the Fox Cities Chamber of Commerce Business of the Year Award in the large category, which is something we are very proud of. McMAHON was also just named a 2017 Top 500 Design Firm by Engineering News-Record. For both of these honors, we cannot pass up the opportunity to thank our clients for their

support and for pushing us to be the best firm we can be. Hiring and training good solid citizens in "The McMahon Way" is the "secret" to success and we intend to continue this practice. McMAHON management is committed to treating our people well, and that is the reason our turn-over rate is virtually zero. Our five-star staff is in a class by itself, and we are immensely proud that it shows in everything they do.

Good solid citizens normally have a great social conscious and that is true here at McMAHON. We are in the process of completing design projects for Harbor House (domestic abuse facility in the Fox Valley) and for LEAVEN (Limited Emergency Assistance Valley Ecumenical Network). Both of these projects are being completed at no cost to these wonderful organizations. Our staff has been fantastic in volunteering their personal time for the work involved, and my wife Jan and I are co-chairs for fundraising for the \$4 million Harbor House project. You might want to be careful if you see me approaching you in the coming months...

Enjoy what I hope will be a fantastic summer season and we'll talk soon.

DENNY LAMERS



Our Company is honored to have been recently recognized both locally and nationally



MILESTONE WORK ANNIVERSARIES:

- 5 YRS: Jennifer Reibold
- 10 YRS: Phil Kleman, Jerry Lee, Corey Schuh
- 15 YRS: John Davis, Marley Gast, Tim Mullen, Tammy Scott
- 20 YRS: Nick Vande Hey
- 25 YRS: Tim Bronn, Sharon Koehler, Mick Magalski, Melissa Neuberg
- 30 YRS: Matt Greely, Tom Kocken
- 35 YRS: Jeff Kellner
- 40 YRS: Dave Schmalz

McMAHON is proud to support programs and events that help make our communities a better and more enjoyable place to live. Recent support includes:

- ARTHRITIS FOUNDATION - JINGLE BELL RUN
- FOX CITIES STARS - TEAM SPONSOR
- FOX CROSSING FIRE DEPT - FIREPUP PGM
- FOX VALLEY HEMATOLOGY & ONCOLOGY (FVHO) - LIGHT THE NIGHT
- LAWRENCE UNIVERSITY - GIRL CHOIR
- NEENAH WRESTLING PROGRAM
- SALVATION ARMY
- WOODLAND SCHOOL PTO - FUN RUN
- WRIGHTSTOWN HS THEATRE - MUSICAL
- FOX VALLEY RECREATION ASSOCIATION - TEAM SPONSOR
- LARRY'S MARKETS - MAKE A WISH
- FRIENDS OF ENDRIES PERFORMING ARTS CENTER - BRILLION SCHOOLS
- GALLOWAY CO. - JDRF CELEBRITY GALA
- WSLS SURVEYORS CONFERENCE
- CHILDREN'S HOSPITAL - LIGHT DISPLAY
- ST. MARY CATHOLIC HIGH SCHOOL - ZEPHYRFEST
- SPECIAL OLYMPICS - POLAR PLUNGE
- THEDACARE FOUNDATION - STURGEON SHUFFLE
- MOTHER & UNBORN BABY CARE, INC. - SPRING FUNDRAISER DINNER
- NEENAH BASEBALL - TEAM SPONSOR
- HOLY CROSS MEN'S OPEN - BASKETBALL TOURN
- NORTHEAST YOUTH LIVESTOCK SHOW
- VILLAGE OF FOX CROSSING - FAMILY ENTERTAINMENT SERIES
- ST. NICHOLAS CATHOLIC SCHOOL - ROBOTICS
- CEREBRAL PALSY CENTER - TELETHON
- BADGER SPORTS PARK - GO KART SPONSOR
- HOLY SPIRIT CATHOLIC SCHOOL
- KAUKAUNA REC DEPT - TEAM SPONSOR
- APPLETON WEST HIGH SCHOOL - YOUTH FOOTBALL CAMP
- STOCKBRIDGE LIONS CLUB - WALLEYE TOURN
- UW MADISON - BADGER FUND
- NORTHERN WISCONSIN ALL-STAR DIV. - MACC FUND
- WOW LOGISTICS - WE CARE CHARITY
- WALK TO DEFEAT ALS
- MENASHA LEGION BASEBALL - MENASHA TWINS
- BRILLION - FLOWER BASKET PGM
- FOX CROSSING - SUMMER SAFETY NIGHT
- GRAND CHUTE - NATIONAL NIGHT OUT
- NEENAH MENASHA RELAY FOR LIFE
- FOX CITIES CHAMBER - GOLF OUTING

COMMUNITY CONNECTION





FEATURED MCMAHON CLIENT: WINNECONNE

As you travel northwest of Oshkosh, Wisconsin and only a few miles from Highways 45 and 41, you will come upon a warm and inviting community, known as Winneconne. Winneconne, a small community with a population of approximately 2,400, is located in Winnebago County. The Wolf River bisects the Village and its north and south municipal boundaries are Lake Winneconne and Lake Butte des Morts, making this community home to some of the finest Walleye and White Bass fishing in Wisconsin. Coupled with over 100 acres of parks and open space, this community is perfect for outdoor enthusiasts.

Winneconne is proud of their excellent schools, full-service local government, expanding industrial sector, friendly Village businesses, and an exceptional parks system. The Village downtown is also well-known for its shopping and vibrant

restaurant scene. The community offers natural beauty and neighborly kindness with a peaceful quality of life for anyone wanting to visit or stay.

Each summer, Winneconne celebrates the anniversary of "The Sovereign State of Winneconne" with a slew of events and activities for the entire community. This is a comical story in itself, as Winneconne moved to secede from the State on July 21, 1967, after the omission of Winneconne on the new 1967 official Wisconsin highway map. After negotiations with the governor, Winneconne rejoined the state at 12:01pm the same day. Read more about the story at www.sovereignstateofwinneconne.com. This year will mark the 50th Anniversary Celebration of Sovereign State Days.

McMAHON is proud to have been recently selected to serve the Village of Winneconne as their Village Engineer. ▲

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